Moments that Matter

Celebrate Anniversaries and Create Moments that Matter

Celebrate all Important Employee Moments

Custom program for your organization

Program	Goal	How	Eligibility	Rewards	Type of awards	Social feed	Approval
Onboarding Program	Introduce employees to their new roles and workplace	Before or on the first day at, in office or send them to the employee's home	New hires	Onboarding Swag Pack	Physical and digital (branded email, JobPts cards and branded swag)	Public	None
"Thank You" Non-monetary Service Anniversary Program	Recognize employees for their contributions to the company, motivate other employees, assist retention of key talent	Automatic "Thank You" email	Employees with service anniversary (ex. 5,10,15,20,25 years, etc.)		Digital awards (branded email, JobPts cards and memory book)	Public	None
Monetary Service Anniversary Program	Appreciate their ongoing dedication and contributions	Before or at the day of the anniversary, in office or send them to the employee's home	Employees with significant service anniversary (ex. 5,10,15, 20, 24 years, etc.)	Points or Service Anniversary Swag pack	Physical and digital(branded swag or points, branded email, JobPts cards, memory book)	Public	None
Monetary Promotion Program	Celebrate employee's efforts and innovation and make promotions memorable events	Custom company-branded congratulatory email and a gift/ swag pack sent to the employee (in office/at home)	Employees that get promoted	Swag pack	Physical and digital (branded email, JobPts cards and branded swag)	Public	None
Happy Birthday Non-monetary Program	Make employees feel included and appreciated by celebrating their birthdays and inviting their coworkers to participate	Custom company-branded email and memory book	All employees		Digital awards (branded email, JobPts cards and memory book)	Public or private	None
Non- Monetary Maternity Leave Program	Mark one of the most important personal events for your female employees – maternity	Custom company-branded email and memory book	Newborn Mothers		Digital awards (branded email, JobPts cards and memory book)	Public or private	None
Monetary Retirement Program	Show respect, appreciation, esteem, and the value that an individual had within the company	Before or on the day of retirement, in the office or send them to the employee's home	Retiring employees	Emblematic award	Physical and digital (branded email, JobPts cards, memory book and emblematic award)	Public or private	None

semos cloud

Personalized Employee Onboarding Program

Start delivering a great employee experience from day one. Make employees 😊 feel welcomed at the beginning of their onboarding journey.

Start their day by creating excitement with an automated company-branded welcome email message.

Introduce employees to their new roles and workplace with a "welcome swag pack" containing custom company-branded items such as: cups, T-shirts, notebooks, pens, etc. The Onboarding Program is designed to fit the needs of your organization and our team of experts covers all logistical support.

- 📋 **TYPE:** Monetary

- 🔘 **SCOPE:** Global or local

- ✳️ **RECIPIENTS**: New hires

- 💬 **SOCIAL FEED**: Public

- ✅ **APPROVAL**: None

- ⭐ **TYPE OF AWARD**: Physical and digital (branded email, JobPts cards and branded swag)

- 💵 **BUDGET**: In agreement with the client

WELCOME

INTERNAL

To: New employees

Dear Sofija Tancheva,

We are all really excited to welcome you to our team! As agreed, your start date is 03.23.2023. We expect you to be in our offices by 09.00am, and our dress code is casual. Please do not forget to bring your ID.

At Amtrak, we care about giving our employees everything they need to perform their best. As you will soon see, we have prepared your workstation with all necessary equipment. Our team will help you setup your computer, software and online accounts on your first day. Your parking spot is J39, and you have 2 minutes walk to your office.

We've planned your first days to help you settle in properly. You can find tips in the enclosed agenda.

Your personal agenda

Dori Doreau
got recognized by Anna Baines with Thank You 👍.

13 days ago

Welcome Aboard

Welcome to our company! We wish you all the best, for your personal growth and for the success we, together, will achieve.

Close Card   👍 1   👍 LIKE   💬 COMMENTS

Personalized "Thank You" Service Anniversary Programs (E.g. 5 Years)

Moments that matter are **individual and unique to each employee.** Empower employees with meaningful recognition for their fifth work anniversary. Congratulate them for their success and acknowledge their contribution with automated and company-branded emails.

To create memorable moments that matter invite all employees across the organization to participate and create printable memory books.

TYPE: Non-monetary

SCOPE: Global or local

RECIPIENTS: Employees with 5 years -work anniversary

SOCIAL FEED: Public

APPROVAL: None

TYPE OF AWARD: Digital awards
(branded email, JobPts cards and memory book)

**BUDGET**: In agreement with the client

Personalized Monetary Service Anniversary Program (E.g. 10 Years)

Create **personalized** and memorable work anniversary experiences for all the employees that celebrate their tenth work anniversary. Recognize their years of work and contribution and make the day memorable for them by rewarding them with points or Service Anniversary Swag Packs. The points can be redeemed in the JobPts Rewards Catalog with thousands of different options (cash cards, gift cards, merchandise, experiences, personalized items, donations, and more).

To create memorable employee moments, we support you with company-branded and automated emails and the option to invite all employees across the organization to participate and create printable memory books.

- **TYPE:** Monetary program
- **SCOPE:** Global or local
- **RECIPIENTS**: Employees with 10 years -work anniversary
- **SOCIAL FEED**: Public
- **APPROVAL**: None
- **TYPE OF AWARD**: Physical and digital (branded swag or points, branded email, JobPts cards, memory book)
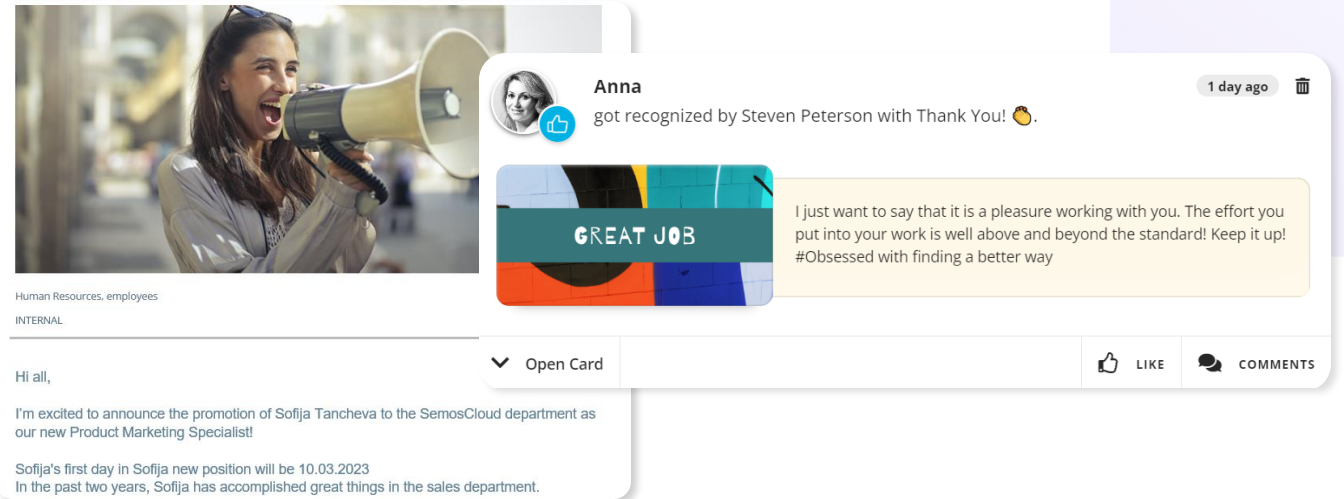- **BUDGET**: In agreement with the client
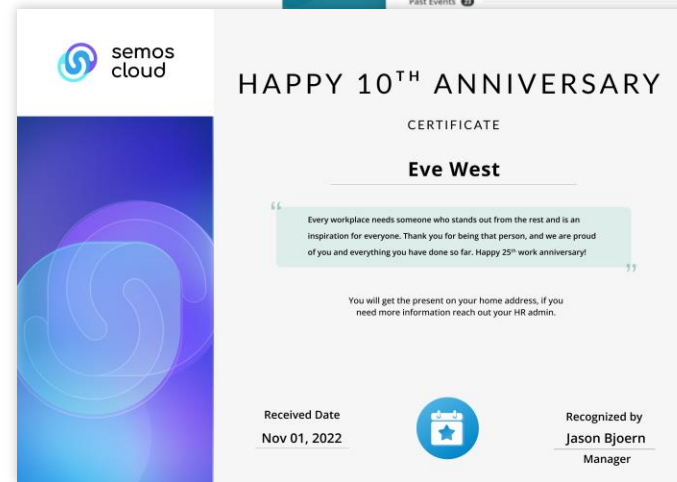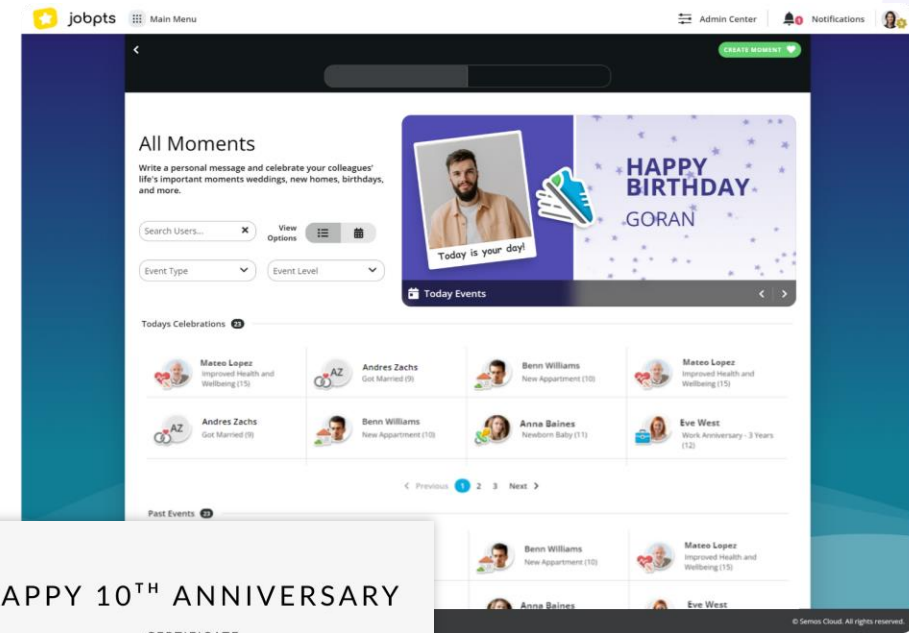
Personalized Job Promotion Program

Mark important professional milestones for your employees with a personalized Monetary Promotion Program. Celebrate employee's efforts and innovation and make promotions memorable events with company-branded swag packages containing company-branded items such as: cups, T-shirts, notebooks, pens, etc. The Personalized Promotion Program is designed to fit the needs of your organization and our team of experts covers all logistical support.

To create memorable employee moments we also support you with company-branded and automated emails and the option to invite all employees across the organization to participate and create printable memory books.

- **TYPE:** Monetary program
- **SCOPE:** Global or local
- **RECIPIENTS**: Promoted employees
- **SOCIAL FEED**: Public
- **APPROVAL**: None
- **TYPE OF AWARD**: Physical and digital (branded swag, branded email, JobPts cards, memory book)
- **BUDGET**: In agreement with the client

EXAMPLE

Anna got recognized by Steven Peterson with Thank You! 👏.

1 day ago

GREAT JOB

I just want to say that it is a pleasure working with you. The effort you put into your work is well above and beyond the standard! Keep it up! #Obsessed with finding a better way

Human Resources, employees
INTERNAL

Open Card

LIKE   COMMENTS

Hi all,

I'm excited to announce the promotion of Sofija Tancheva to the SemosCloud department as our new Product Marketing Specialist!

Sofija's first day in Sofija new position will be 10.03.2023
In the past two years, Sofija has accomplished great things in the sales department.

"Happy Birthday"
Non-monetary Program

Nurture a people-centric culture and build strong employer brand. Make employees feel included and appreciated by celebrating their birthdays with personalized and automated company-branded emails.

To make birthdays even more memorable for your employees we also support you with the option to invite all employees across the organization to participate by sending personalized "happy birthday" messages and digital cards using the JobPts platform. Later these messages can be utilized to create printable memory books.

TYPE: Non-monetary program

SCOPE: Global

RECIPIENTS: All employees

SOCIAL FEED: Public or private

APPROVAL: None

TYPE OF AWARD: Digital awards (branded email, JobPts cards and memory book)

BUDGET: None
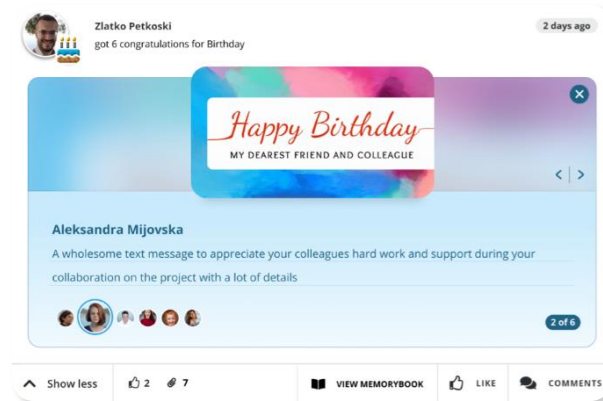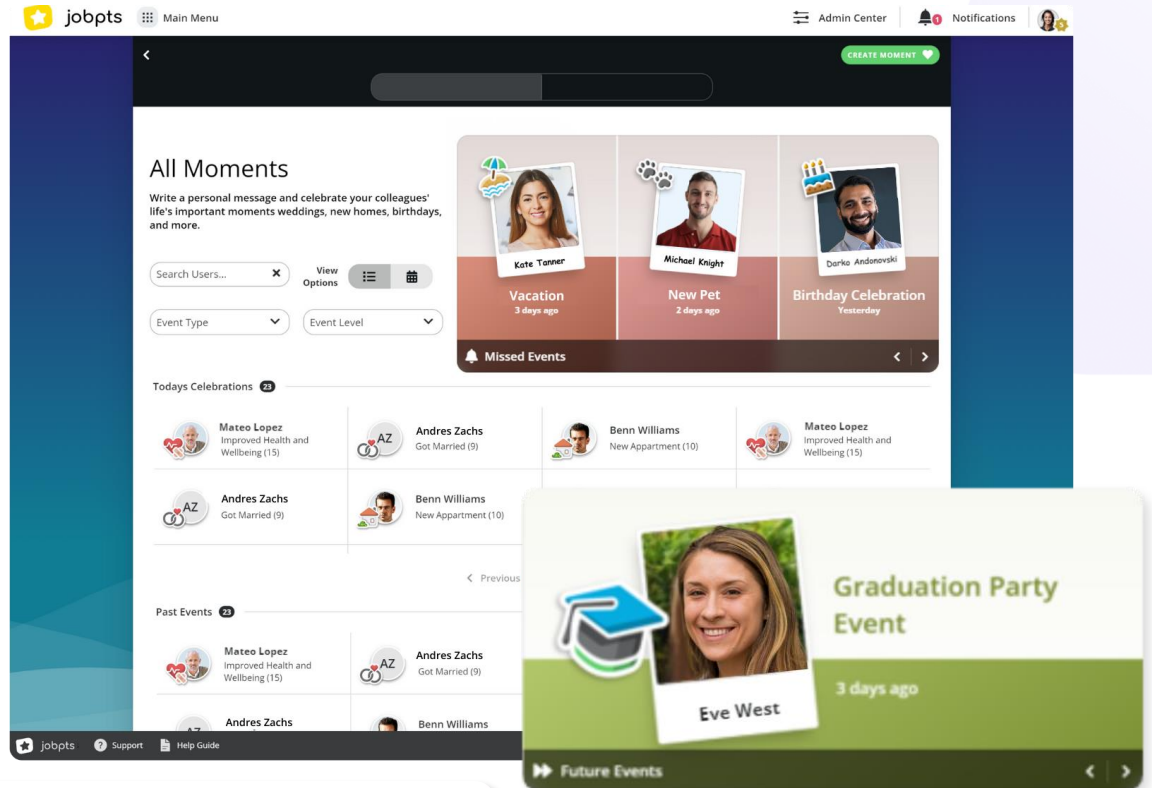
Maternity Leave
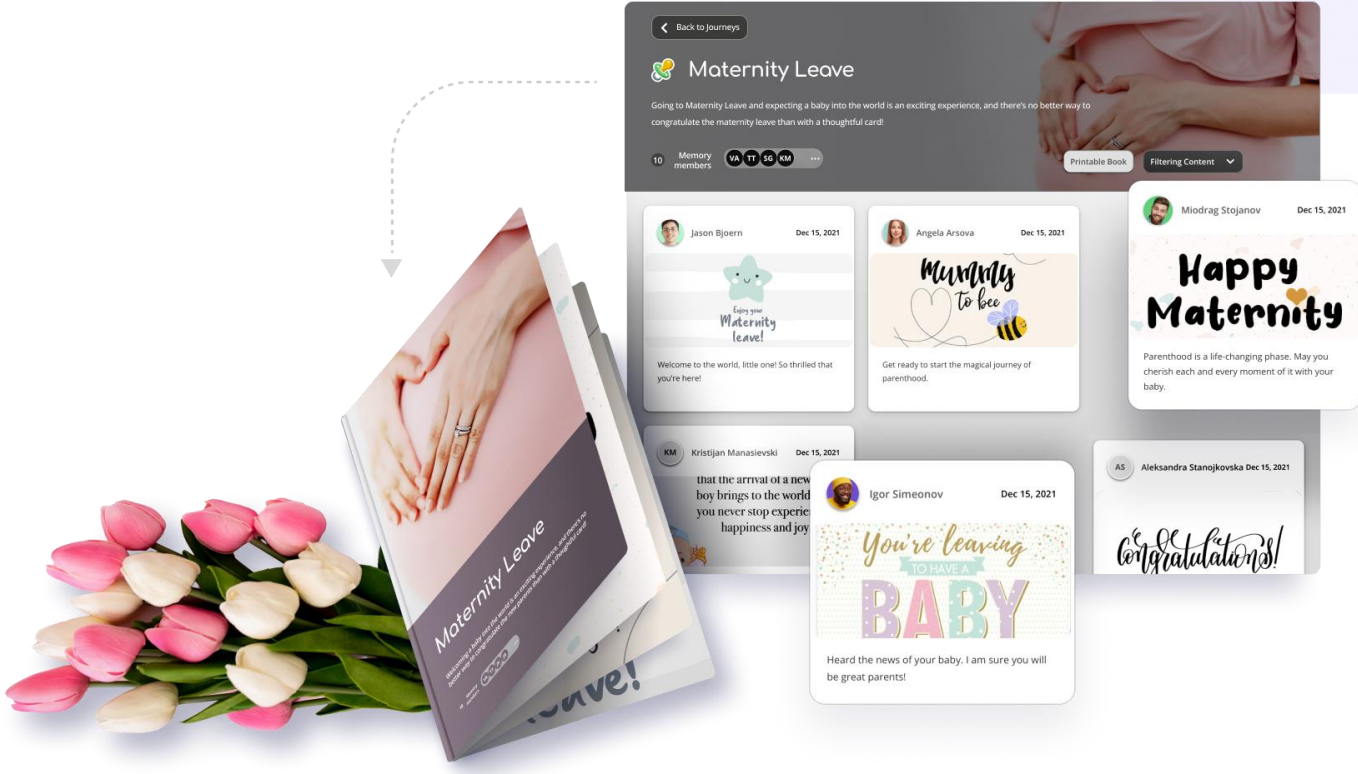# Non-monetary Program

Mark one of the most important personal events for your female employees – giving birth with personalized company-branded email automation. This can be part of your DEI initiatives aiming to increase belonging and connection for this segment of your employees.

To make these days special for your female employees and even more memorable we also support you with the option to invite all employees across the organization to participate by sending personalized congratulatory messages and digital cards using the JobPts platform. Later these messages can be utilized to create printable memory books.

TYPE: Non-monetary program

SCOPE: Global

RECIPIENTS: All employees

SOCIAL FEED: Public or private

APPROVAL: None

TYPE OF AWARD: Digital awards (branded email, JobPts cards and memory book)

BUDGET: None

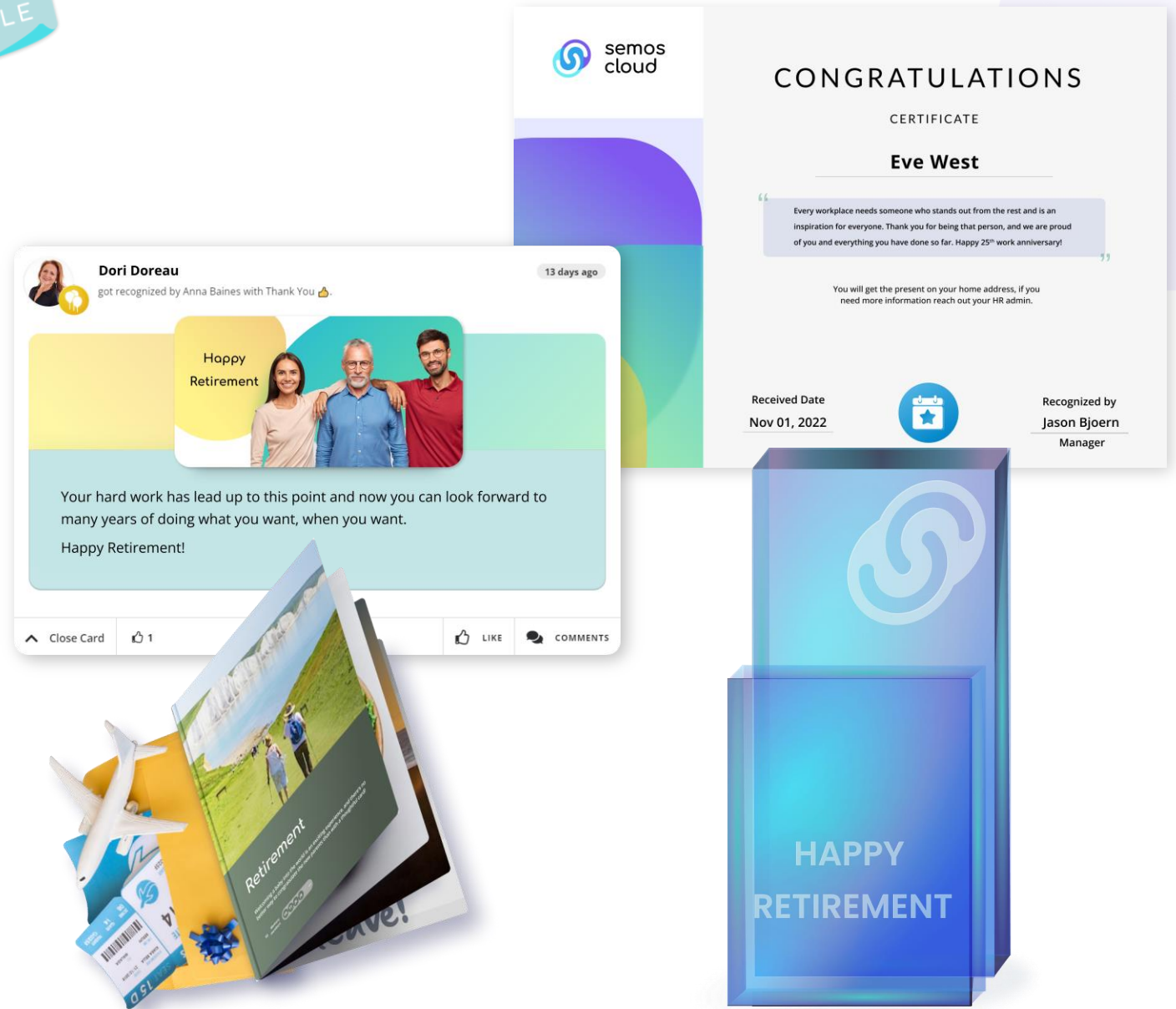# Monetary Retirement Program

Show respect and appreciation to your retiring employees. Leverage Retirement Programs to showcase how much value retiring employees had within the company. Leverage emblematic awards to appreciate these employees and create memorable experience.

Emblematic awards stay forever but to make these days even more memorable we also support you with the option to invite all employees across the organization to participate by sending personalized congratulatory messages and digital cards using the JobPts platform. Later these messages can be utilized to create printable memory books.

TYPE: Monetary program

SCOPE: Global or local

RECIPIENTS: All employees

SOCIAL FEED: Public or private

APPROVAL: None

TYPE OF AWARD: Physical and digital (emblematic awards, branded email, JobPts cards, memory book)

BUDGET: None

Dori Doreau
got recognized by Anna Baines with Thank You 👍.

13 days ago

Happy Retirement

Your hard work has lead up to this point and now you can look forward to many years of doing what you want, when you want.

Happy Retirement!

Close Card   1   LIKE   COMMENTS

---

semos cloud

CONGRATULATIONS

CERTIFICATE

Eve West

"Every workplace needs someone who stands out from the rest and is an inspiration for everyone. Thank you for being that person, and we are proud of you and everything you have done so far. Happy 25th work anniversary!"

You will get the present on your home address, if you need more information reach out your HR admin.

Received Date
Nov 01, 2022

Recognized by
Jason Bjoern
Manager

HAPPY RETIREMENT

Customize Your Program

Design Process

1. CORE HR SYSTEM DATA

Core HR data is used to help you mark the most important events in an employee's journey (name, address, email, phone, hire date, birthdays, service anniversaries, promotions, and many more Moments that Matter). Depending on your unique company needs, JobPts can be integrated with your Core HR System, or the data can be extracted manually.
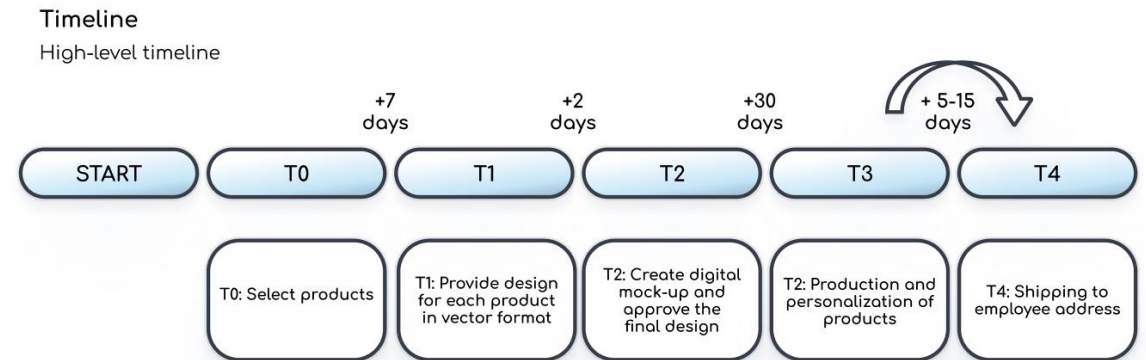
2. PLAN THE PROGRAM

Our team will help you create a budget plan and personalized Moments that Matter program based on points, gifts, company-branded merchandise, or a simple non-monetary 'thank you' program in a few easy steps.

3. AWARD DESIGN

Once the budget plan is created, the entire design and production process takes about 1 month to complete. Once it's finished, employees can get their gifts in 5 to 15 days, depending on location and logistics.

4. DELIVER GREAT EMPLOYEE EXPERIENCE

We take over the logistics by receiving the event information, we create the order, we ship the gift to your employee's doorstep, and we even deal with delays and other mishaps with the delivery process.

Timeline
High-level timeline

	+7 days	+2 days	+30 days	+ 5-15 days
START	T0	T1	T2	T3	T4

| T0: Select products | T1: Provide design for each product in vector format | T2: Create digital mock-up and approve the final design | T2: Production and personalization of products | T4: Shipping to employee address |

*Award design timeline takes less than a month

At Semos Cloud, we're excited to share our vision for potential product developments and features, which we refer to as "forward-looking" statements. These insights are offered exclusively for informational purposes and should not be construed as formal representations or legally binding warranties. They do not indicate a company commitment to provide specific materials, code, or functionality within a contractual context.

Please note that our forward-looking statements, as well as any discussions related to future development, product release schedules, and pricing plans, are subject to change at the discretion of Semos Cloud.

It's important to acknowledge that all forward-looking statements are inherently associated with risks and uncertainties. These factors may lead to actual results differing from your expectations. In making important business or purchasing decisions, we encourage you to exercise your independent judgment and not only consider Semos Cloud marketing materials.

semos cloud