



Certificate

SAP INTEGRATION CERTIFICATION

SAP SE

hereby confirms that the interface software

for the product **JobPts - Total Rewards 8.0**

of the company **SEMOS SOFTWARE LLC**

has been certified as built with SAP Business Technology Platform utilizing generative AI hub in SAP AI Core and integrating with SAP Solution via the SAP integration scenario **BTP-EXT-GenAI**.

This certificate confirms the technical compliance of **JobPts - Total Rewards 8.0** with SAP certification procedures.

The certification test is documented in report no. **25772** and expires on **30 January 2027**

The certification is listed on the SAP Certified Solutions Directory: www.sap.com/csd

Certified Functions:

- **Application run on SAP Business Technology Platform Cloud Foundry Platform**
- **Utilizing generative AI hub in SAP AI Core**
- **Comply with Responsible AI requirements**
 - o Meets Business scenario impact assessment requirements
 - o Meets SAP AI Ethics Policy assessment requirements
- **Integrated with SAP Solution - SAP SuccessFactors**
- **Built for Multi Cloud**
- **Multitenancy Enabled**
- **Integration test for the proposed functional test cases**

Saurav Chetry

SAP, 30 January 2026



SAP Certified
built with SAP Business AI

SAP certification focuses on technical integration with SAP solutions. Partner is responsible for the product itself, its error-free operation, and adherence to applicable laws.